

OF  
HARFORD COUNTY, MARYLAND

BILL NO. 76-38 (as amended)

Introduced by Council President Freeman at the request of the County  
Legislative Day No. 76-13 Date: April 20, 1976 Executive

AN EMERGENCY ACT to repeal Harford County Council Law #75-111, heading,  
"Harford County Classification Plan and Salary Grades",  
and to enact a new Classification Plan and Salary  
Grade Schedule for Harford County employees, heading,  
"Harford County Classification Plan and Salary Grades  
(1976-77)", said new schedule to stand in lieu of  
the Law repealed; however, said new schedule shall  
be uncodified, as provided for by Law.

By the Council, April 20, 1976

Introduced, read first time, ordered posted and public hearing scheduled

on: May 18, 1976

at: 7:15 p.m.

By Order: Angela Markowski, Secretary

PUBLIC HEARING

Having been posted and Notice of time and place  
of hearing and Title of Bill having been published according to the  
Charter, a public hearing was held on May 18, 1976  
and concluded on May 18, 1976.

Angela Markowski, Secretary

BILL NO. **76-38**  
AS AMENDED

1 Section 1. *Be It Enacted By The County Council Of Harford County,*  
 2 *Maryland,* that Harford County Council Law #75-111, heading,  
 3 "Harford County Classification Plan and Salary Grades", be,  
 4 and it is hereby amended and repealed, and that new "Harford  
 5 County Classification Plan and Salary Grades (1976-77)", be,  
 6 and it is hereby established to stand in lieu of the Law  
 7 repealed, said new Plan, Grades and Schedules to be uncodified,  
 8 all to read as follows:

11 HARFORD COUNTY  
 12 CLASSIFICATION PLAN AND SALARY GRADES  
 13 July 1, 1976

			--GRADE--	--MINIMUM--	--MAXIMUM--
15	(a) 1000	GENERAL ADMINISTRATION			
16	1010	Administrative Assistant I	S-06	9,116	11,671
17	1011	Administrative Assistant II	S-08	10,464	13,552
18	1012	Administrative Assistant III	S-09	11,222	14,648
19	1030	Assistant Coordinator			
20		(C.O.A.)	S-06	9,116	11,671
21	1080	Bus Driver	S-02	7,066	8,807
22	1140	Commission on Aging			
23		Coordinator	S-13	15,237	20,292
24	1150	Contract Administrator	<del>S-11</del> S-10	<del>13,047</del> 11,792	<del>17,203</del> 15,555
25	1200	Deputy County Attorney	S-17	21,134	28,077
26	1210	Deputy Director Civil Defense	S-09	11,222	14,648
27	1225	Dispatcher (D.P.W.)	S-05	8,526	10,829

		--GRADE--	--MINIMUM--	--MAXIMUM--
1				
2	1230 District Manager (Soil			
3	Conservation)	S-09	11,222	14,648
4	1260 Economic Development			
5	Coordinator	<del>S-13</del>	<del>15,237</del>	<del>20,292</del>
6		<u>S-12</u>	<u>13,786</u>	<u>18,363</u>
7	1270 Equal Opportunity Officer	S-06	9,116	11,671
8	1410 Housing Coordinator	S-08	10,464	13,552
9	1430 Human Relations Coordinator	S-08	10,464	13,552
10	1610 Management Analyst	S-12	14,086	18,663
11	1611 Management Assistant I	S-08	10,464	13,552
12	1612 Management Assistant II	S-10	12,092	15,855
13	1613 Management Assistant III	S-12	14,086	18,663
14	1655 Nutrition Site Manager	S-01	6,673	8,217
15	1745 Personnel Assistant	S-06	9,116	11,671
16	1750 Ombudsman	S-12	14,086	18,663
17	1830 Supervisor Nutrition Project	S-06	9,116	11,671
18	1845 Switchboard Operator	S-02	7,066	8,807
19	(b) 2000 BUILDING MAINTENANCE			
20	2001 Building Maintenance Man	S-04	7,993	10,099
21	2005 Building Maintenance Mechanic	S-06	9,116	11,671
22	2010 Building Superintendent	S-08	10,464	13,552
23	2015 Building Supervisor	S-07	9,734	12,570
24	2020 Chief Custodian	S-05	8,526	10,829
25	2025 Custodian	S-01	6,673	8,217
26	(c) 3000 CLERICAL			
27	3010 Clerk Stenographer I	S-03	7,487	9,425
28	3011 Clerk Stenographer II	S-04	7,993	10,099
29	3020 Clerk Typist I	S-02	7,066	8,807
30	3021 Clerk Typist II	S-03	7,487	9,425
31	3030 Graphics Clerk	S-04	7,993	10,099
32	3035 Office Aide	S-01	6,673	8,217
33	3045 Secretary I	S-04	7,993	10,099
	3046 Secretary II	S-05	8,526	10,829

			--GRADE--	--MINIMUM--	--MAXIMUM--
1					
2	(d) 4000	ENGINEERING			
3	4001	Chief Construction Inspector	S-11	13,047	17,203
4	4010	Civil Engineer I	S-10	12,092	15,855
5	4011	Civil Engineer II	S-12	14,086	18,663
6	4012	Civil Engineer III	S-14	16,501	22,089
7	4020	Construction Inspector I	S-05	8,526	10,829
8	4021	Construction Inspector II	S-07	9,734	12,570
9	4022	Construction Inspector III	S-09	11,222	14,648
10	4030	Deputy Director of Public Works	S-13	15,237	20,292
11	4040	Draftsman I	S-04	7,993	10,099
12	4041	Draftsman II	S-05	8,526	10,829
13	4042	Draftsman III	S-07	9,734	12,570
14	4050	Engineering Aide I	S-03	7,487	9,425
15	4051	Engineering Aide II	S-05	8,526	10,829
16	4052	Engineering Aide III	S-07	9,734	12,570
17	4053	Engineering Aide IV	S-09	11,222	14,648
18	4060	Public Works Administrator	S-12	14,086	18,663
19	4070	Rights-of-Way Agent I	S-06	9,116	11,671
20	4071	Rights-of-Way Agent II	S-09	11,222	14,648
21	4072	Rights-of-Way Agent III	S-11	13,047	17,203
22	4085	Traffic Engineer	S-12	14,086	18,663
23					
24	(e) 5000	FINANCE			
25	5001	Account Clerk I	S-03	7,487	9,425
26	5002	Account Clerk II	S-05	8,526	10,829
27	5003	Account Clerk III	S-07	9,734	12,570
28	5150	Budget Analyst	S-12	14,086	18,663
29	5210	Buyer I	S-06	9,116	11,671
30	5211	Buyer II	S-08	10,464	13,552
31	5320	Cashier-Teller	S-04	7,993	10,099
32	5335	Chief Accountant	S-13	15,237	20,292

76-38

AS AMENDED

LIBER 2 PAGE 573

		--GRADE--	--MINIMUM--	--MAXIMUM--
1				
2	5337 Chief of Accounting Operations	S-13	15,237	20,292
3	5350 Computer Operator I	S-06	9,116	11,671
4	5351 Computer Operator II	S-09	11,222	14,648
5	5360 Computer Operator Trainee	S-05	8,526	10,829
6	5365 Comptroller	S-13 S-14	15,237 16,501	20,292 22,089
7				
8	5370 Control Clerk	S-03	7,487	9,425
9	5420 Data Processing Supervisor	S-13 S-11	15,237 12,747	20,292 16,903
10				
11	5435 Deputy Comptroller	S-11 S-12	13,047 14,086	17,203 18,663
12	5460 Deputy Treasurer	S-15	17,905	24,054
13	5630 Internal Auditor I	S-10	12,092	15,855
14	5631 Internal Auditor II	S-12	14,086	18,663
15	5730 Key Punch Operator I	S-02	7,066	8,807
16	5731 Key Punch Operator II	S-03	7,487	9,425
17	5870 Programmer I	S-07	9,734	12,570
18	5871 Programmer II	S-09	11,222	14,648
19	5872 Programmer III	S-11	13,047	17,203
20	5875 Program Analyst	S-10	12,092	15,855
21	5880 Purchasing Coordinator	S-10	12,092	15,855
22	5926 Supervisor of General Operations	S-11	13,047	17,203
23				
24	(f) 6000 PARKS AND RECREATION			
25	6005 Activity Coordinator	S-11	13,047	17,203
26	6010 Assistant Director of Parks and Facilities	S-12	14,086	18,663
27	6020 Community Director	S-08	10,464	13,552
28	6030 Deputy Director	S-13	15,237	20,292
29	6040 District Supervisor	S-10	12,092	15,855
30	6070 Open Space Coordinator	S-11	13,047	17,203
31	6080 Supervisor Maintenance	S-10	12,092	15,855
32				

76-38  
AS AMENDED

76-38

AS AMENDED

LIBER 2 PAGE 574

-GRADE- -MINIMUM- -MAXIMUM-

1					
2	(g) 7000	PLANNING AND ZONING			
3	7020	Planner I	S-10	12,092	15,855
4	7021	Planner II	S-12	14,086	18,663
5	7022	Planner III	S-14	16,501	22,089
6	7030	Planning Assistant I	S-08	10,464	13,552
7	7031	Planning Assistant II	S-09	11,222	14,648
8	7060	Urban Design Specialist	S-14	16,501	22,089
9	7070	Zoning Administrator	S-13	15,237	20,292
10	7080	Zoning Inspector I	S-07	9,734	12,570
11	7081	Zoning Inspector II	S-09	11,222	14,648
12	(h) 8000	PUBLIC SAFETY			
13	8001	Animal Control Warden I	S-04	7,993	10,099
14	8002	Animal Control Warden II	S-05	8,526	10,829
15	8003	Animal Control Warden III	S-06	9,115	11,671
16	8010	Central Records Administrator I	L-09	10,853	14,110
17	8011	Central Records Adminis- trator II	L-11	11,667	15,261
18	8015	Central Records Clerk	L-05	9,449	12,116
19	8020	Chief Animal Control Warden	S-07	9,734	12,570
20	8025	Chief Deputy Sheriff	L-16	14,082	17,587
21	8030	Chief Emergency Equipment Dispatcher	S-09	11,222	14,648
22	8035	Chief Steward I	L-08	10,488	13,576
23	8036	Chief Steward II	L-10	11,246	14,722
24	8040	Clerk Dispatcher I	L-05	9,449	12,116
25	8041	Clerk Dispatcher II	L-07	10,123	13,071
26	8050	Cook I	L-01	8,297	10,488
27	8051	Cook II	L-02	8,550	10,853
28	8052	Cook III	L-03	8,831	11,274
29	8060	Correctional Officer	L-05	9,449	12,116
30					
31					
32					

76-38  
AS AMENDED

76-38

AS AMENDED

LIBER 2 PAGE 575

			-GRADE-	-MINIMUM-	-MAXIMUM-
2	8061	Correctional Officer I	L-06	9,758	12,566
3	8062	Correctional Officer II -			
4		1st Class	L-07	10,123	13,071
5	8063	Correctional Officer III -			
6		Corporal	L-08	10,488	13,576
7	8064	Correctional Officer IV -			
8		Sergeant	L-10	11,246	14,722
9	8065	Correctional Officer V -			
10		Sergeant 1st Class	L-12	12,116	15,879
11	8066	Correctional Officer VI -			
12		Lieutenant	L-13	12,566	16,408
13	8067	Correctional Officer VII -			
14		Captain	L-14	13,043	16,795
15	8070	Deputy Sheriff	L-07	10,123	13,071
16	8071	Deputy Sheriff - 1st Class	L-08	10,488	13,576
17	8072	Deputy Sheriff - Corporal	L-09	10,853	14,110
18	8073	Deputy Sheriff - Sergeant	L-11	11,667	15,261
19	8074	Deputy Sheriff - Sergeant			
20		1st Class	L-13	12,566	16,408
21	8075	Deputy Sheriff - Lieutenant	L-14	13,043	16,795
22	8076	Deputy Sheriff - Captain	L-15	13,548	17,181
23	8080	Emergency Equipment			
24		Dispatcher I	S-06	9,116	11,671
25	8081	Emergency Equipment			
26		Dispatcher II	S-07	9,734	12,570
27	8082	Emergency Equipment			
28		Dispatcher III	S-08	10,464	13,552
29	8090	Maintenance Engineer I	L-08	10,488	13,576
30	8091	Maintenance Engineer II	L-10	11,246	14,722
31	8095	Secretary I	L-03	8,831	11,274
	8096	Secretary II	L-05	9,449	12,116
	8100	Security Guard	L-05	9,449	12,116
	(1) 9000	LABOR AND TRADES			
	9005	Assistant Foreman	H-09	4.80	5.40
				9,984	11,232

76-38  
AS AMENDED

76-38

AS AMENDED

LIBER 2 PAGE 576

		GRADE	MINIMUM	MAXIMUM
9010	Automotive Equipment Supervisor	S-10	12,092	15,855
9020	Automotive Mechanic I	H-09	4.80 9,984	5.40 11,232
9021	Automotive Mechanic II	H-11	5.14 10,691	5.80 12,064
9025	Automotive Mechanic Helper	H-06	4.36 9,069	4.86 10,109
9030	Chauffeur - Laborer	H-05	4.24 8,820	4.72 9,818
9040	Equipment Operator I	H-06	4.36 9,069	4.86 10,109
9041	Equipment Operator II	H-08	4.66 9,693	5.22 10,858
9042	Equipment Operator III	H-11	5.14 10,691	5.80 12,064
9050	Foreman	<del>S-09</del> H-12	<del>11,222</del> 10,929	<del>14,648</del> 12,655
9055	Laborer	H-02	3.88 8,070	4.30 8,944
9060	Laborer (W & S)	H-05	4.24 8,820	4.72 9,818
9065	Maintenance Man (P & R)	H-06	4.36 9,069	4.86 10,109
9070	Plant Operator I (W & S)	S-05	8,526	10,829
9071	Plant Operator II (W & S)	S-07	9,734	12,570
9072	Plant Operator III (W & S)	S-09	11,222	14,648
9080	Storekeeper	H-08	4.66 9,693	5.22 10,858
9085	Superintendent (Hwy. - W & S)	S-11	13,047	17,203
9090	Superintendent Plant Operations	S-10	12,092	15,855
9095	Supervisor Maintenance (Hwy. - W & S)	S-10	12,092	15,855
9100	Utility Man	H-10	4.96 10,317	5.60 11,648
9200	Watchman	H-01	3.76 7,820	4.18 8,694

76-38

AS AMENDED



			-GRADE-	-MINIMUM-	-MAXIMUM-
1					
2	(j) 10000	INSPECTIONS, LICENSES &			
3		PERMITS			
4	10010	Building Inspector I	S-08	10,464	13,552
5	10011	Building Inspector II	S-09	11,222	14,648
6	10012	Building Inspector III	S-11	13,047	17,203
7	10020	Chief Building Inspector	S-13	15,237	20,292
8	10025	Chief Electrical Inspector	S-13	15,237	20,292
9	10030	Chief of Building Services	S-15	17,905	24,054
10	10035	Chief of Electrical Services	S-15	17,905	24,054
11	10040	Chief of Plumbing Services	S-15	17,905	24,054
12	10045	Chief Permits Clerk	S-09	11,222	14,648
13	10050	Chief Plumbing Inspector	S-13	15,237	20,292
14	10055	Electrical Inspector I	S-08	10,464	13,552
15	10056	Electrical Inspector II	S-09	11,222	14,648
16	10057	Electrical Inspector III	S-11	13,047	17,203
17	10060	Mobile Home & Park Inspector I	S-08	10,464	13,552
18	10065	Permits Clerk	S-07	9,734	12,570
19	10070	Plumbing Inspector I	S-08	10,464	13,552
20	10071	Plumbing Inspector II	S-09	11,222	14,648
21	10072	Plumbing Inspector III	S-11	13,047	17,203
22	<del>10650</del>	<del>Safety Officer I</del>	<del>S-08</del>	<del>10,464</del>	<del>13,552</del>
23	<del>10651</del>	<del>Safety Officer II</del>	<del>S-09</del>	<del>11,222</del>	<del>14,648</del>
24	<u>10650</u>	<u>SAFETY OFFICER</u>	<u>S-06</u>	<u>9,116</u>	<u>11,671</u>
25	(k)	LEGISLATION			
26	<u>13100</u>	<u>LEGISLATIVE DRAFTER</u>	<u>S-17</u>	<u>21,134</u>	<u>28,077</u>
27	<u>13200</u>	<u>ASSISTANT LEGISLATIVE DRAFTER</u>	<u>S-09</u>	<u>11,222</u>	<u>14,648</u>
28	<u>13300</u>	<u>LEGISLATIVE RESEARCH ASSISTANT</u>	<u>S-06</u>	<u>9,116</u>	<u>11,671</u>

29 Section 2. *And Be It Further Enacted*, that this Act is hereby  
 30 declared to be an Emergency Act, necessary for the preservation  
 31 of the public health, safety and welfare and for the proper  
 32 operation of the County Government and shall take effect on the  
 date it becomes law.

EFFECTIVE: July 1, 1976

-8-

LIBER 2 PAGE 578  
BY THE COUNCIL

Read the third time.

Passed SLSD 76-17 May 25, 1976 (with amendments)

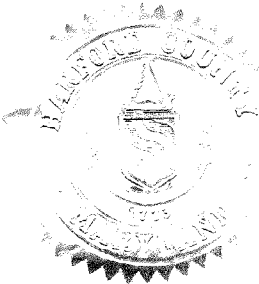
~~Failed on Passage~~

By order

Angela Markowski, Secretary

Sealed with the County Seal and presented to the County Executive  
for his approval this 26th day of May, 1976  
at 3:00 o'clock P.M.

Angela Markowski, Secretary



BY THE EXECUTIVE

APPROVED:

County Executive

Date

Bill No. 76-38 (as amended) is hereby vetoed in toto this fourteenth  
day of June 1976 in accordance with Section 311 of the Charter of  
Harford County, Maryland.

[Signature]  
County Executive

BY THE COUNCIL

This Bill, having been passed by the yeas of at  
least five (5) members of the Council notwithstanding the  
objections of the Executive, becomes law on June 15, 1976.

Angela Markowski, Secretary

Rec'd for record 7/7 1976 at 11:30 A.M.  
Same day recorded & examined, per  
H. Douglas Chilcoat, Clerk